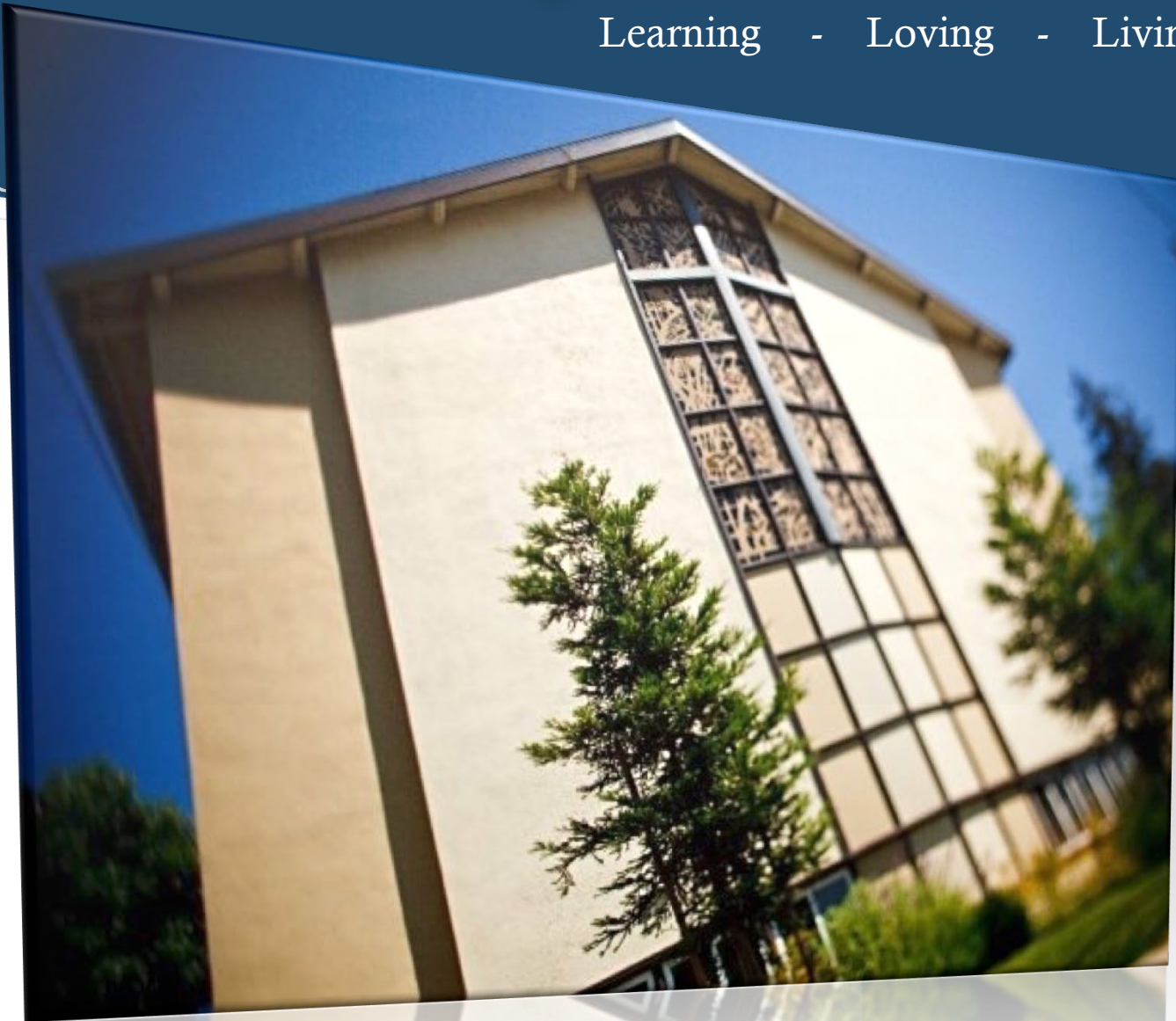
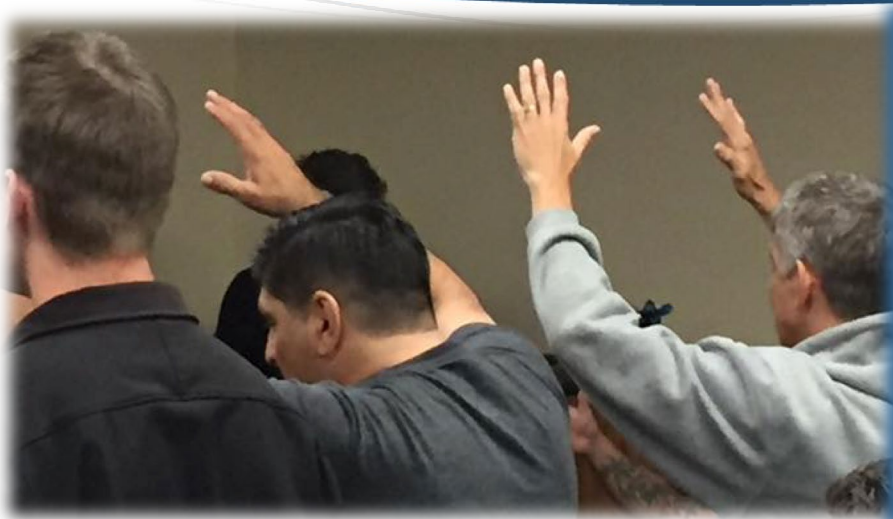


Castro Valley First Baptist Church

Learning - Loving - Living



Church Prospectus



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Our History

The charter members of the church envisioned a need for an evangelical Baptist church in Castro Valley and established First Baptist Church in 1946. Under the leadership of Rev. Lawrence Odegard (1946-1948), the church began meeting in a small rented building (formerly a liquor store) on Castro Valley Blvd. The word of God found rich, fertile soil in this fast-growing community and the membership increased accordingly.

Under the leadership of Rev. Kenneth Ross (1948-1952), the church incorporated in 1949. God continued to bless the church with new members, outgrowing their rented space. In 1951, the site at Redwood Road and Malabar Avenue was purchased. The original Chapel (now the Family Life Center/Gym) was built by congregants using recycled materials from dismantled buildings from the Oakland Army Depot.

In 1952, the Rev. James Baldwin was called to be Senior Pastor. The congregation continued to grow, which resulted in the church buying the neighboring property on the corner of Redwood Road and Seven Hills Road. On September 21, 1958, construction of the new Chapel was completed. It is still in use today, now called the Worship Center.

When Pastor Baldwin left, lay leader and Bible teacher Paul Ratcliffe was called to lead the church and soon was ordained as Pastor. He was the longest-serving Pastor of this congregation and retired in 1986 after 28 years of service. During his term, the emphasis of the church was Christian education and evangelism. Members of the church became a close family and grew spiritually in knowledge and truth. Even after retirement, Pastor Paul continued to serve the congregation faithfully as a teacher and as visitation Pastor until he died in 2009. His wife Mickey, who was a local Kindergarten teacher, served as a children's Sunday School teacher for most of those years. The Ratcliffe family was instrumental in starting *A Kid's Kingdom* preschool, which still operates today.

In 1989, Rev. Dale Hummel was called to be Senior Pastor. Dale had an incredible preaching ability. In the first three years of his tenure, the church grew and began three Sunday morning services, one evening service, and a multitude of Sunday School options. The church's mission statement became 'Love God and invite others to follow Jesus'. During this time of growth, youth ministries (including Elementary, Middle School, and High School) flourished, which resulted in the church needing to rent additional property to accommodate the High School group. This new meeting place, called "The Rock," accommodated up to 200 students (churched and un-churched) from throughout greater Castro Valley. In addition, Pastor Hummel's wife, Marcia, began an AWANA program at the church that averaged 177 children in attendance.



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In 2005, Rev. Rod Phillips was called to be the Senior Pastor. Pastor Phillips opened the doors for a higher involvement in mission work, including his personal leadership and involvement with missions in Ufa, Russia. During Pastor Phillips' time, the congregation also began other regular short-term mission trips to Malawi, Africa and Indonesia. Rod served until February 2010.

In 2010, long time church member Don Ott became Senior Pastor after serving on the staff since 2001. Don and his family began attending the church in 1993. He and his wife both previously served on the staff of Campus Crusade for Christ. At the end of 2016, Pastor Don stepped down, returning to a career in intercollegiate athletics.

Castro Valley First Baptist Church is currently led by a Transitional Senior Pastor, Daniel Holmquist, and is also working with a transitional consultant group to prepare for the next Senior Pastor.



CV FIRST
BAPTIST CHURCH

Our Mission

Our mission is to love God and invite others to follow Jesus based on the Great Commandment (Matthew 22:37-40) and the Great Commission (Matthew 28:19-20).



Our Vision

Our vision is to go out missionally into the greater East Bay and beyond to bring people into participation in genuine community through Jesus Christ. We disciple followers of Christ, equipping them for His mission.

Our Values

Learning

By introducing and studying the Word of God, we will be able to help people know God more intimately and grow in Him intentionally.

Loving

Only through our Savior can we grow in love for our neighbors. We want to help people grow in their passion for Christ and see it overflow into the lives in our community.

Living

As we individually live our new lives in Christ, we as a church begin to powerfully serve our community in ways that we could have never imagined.



We believe...

The Word of God

We believe that the Bible is the Word of God, fully inspired and without error in the original manuscripts, written under the inspiration of the Holy Spirit, and that it has supreme authority in all matters of faith and conduct.

The Trinity

We believe that there is one living and true God, eternally existing in three persons, that these are equal in every divine perfection, and that they execute distinct but harmonious offices in the work of creation, providence, and redemption.

God the Father

We believe in God the Father, an infinite, personal spirit, perfect in holiness, wisdom, power, and love. We believe that He concerns Himself mercifully in the affairs of all people, that He hears and answers prayer, and that He saves from sin and death all who come to Him through Jesus Christ.

Jesus Christ

We believe in Jesus Christ, God's only begotten Son, conceived by the Holy Spirit. We believe in His virgin birth, sinless life, miracles, and teachings. We believe in His substitutionary atoning death, bodily resurrection, ascension into heaven, perpetual intercession for His people, and personal visible return to earth.

The Holy Spirit

We believe in the Holy Spirit who came forth from the Father and Son to convict the world of sin, righteousness, and judgment, and to regenerate, sanctify, and empower all who believe in Jesus Christ. We believe that the Holy Spirit indwells every believer in Christ. He is an abiding helper, teacher, and guide.

Regeneration

We believe that all people are sinners by nature and by choice and are, therefore, under condemnation. We believe that those who repent of their sins and trust in Jesus Christ as Savior are regenerated by the Holy Spirit.

The Church

We believe in the universal church, a living spiritual body of which Christ is the head and all regenerated persons are members. We believe in the local church, consisting of a company of believers in Jesus Christ, baptized on a credible profession of faith, and associated for worship, work, and fellowship. We believe that God has laid upon the members of the local church the primary task of giving the gospel of Jesus Christ to a lost world.

Christian Conduct

We believe that Christians should live for the glory of God and the well-being of others; that their conduct should be blameless before the world; that they should be faithful stewards of their possessions; and that they should seek to realize for themselves and others the full stature of maturity in Christ.

The Ordinances

We believe that the Lord Jesus Christ has committed two ordinances to the local church: baptism and the Lord's Supper. We believe that Christian baptism is the immersion of a believer in water in the Name of the Triune God. We believe that the Lord's Supper was instituted by Christ for commemoration of His death. We believe that these two ordinances should be observed and administered until the return of the Lord Jesus Christ.

The Last Things

We believe in the personal and visible return of the Lord Jesus Christ to earth and the establishment of His Kingdom. We believe in the resurrection of the body, the final judgment, the eternal blessedness of the righteous, and the endless suffering of the wicked.



About Us

Preaching and Teaching

CV First has been committed to Biblical teaching and preaching since its beginning. Our Pastors have dug deeply into the Scriptures and have taught through books of the Bible and topical studies. Even when teaching thematically, Biblical exegesis is foundational.



Fellowship and Growth

Our church is known for its small groups and Bible studies. Even in times of transition, we have had strong community groups that continue to fellowship, grow, and study the Scriptures faithfully. We believe that there is a need to remind the congregation that knowledge of God's Word is only fruitful if it is transformational. Properly studying the Scriptures outside of a Sunday setting helps to transform our thoughts, actions, and emotions towards a reflection of Christ.

There is a strong understanding that a deep expression of the Gospel is best lived out in smaller expressions of the body. Some parts of God's plan for the Church simply require life with other believers outside our Sunday morning gatherings, such as weekly Bible studies, prayer groups, and regular fellowship with other believers.



Sunday Services

We are a multi-generational church with an intentional focus on uniting believers from all different walks of life for God's glory. Our Sunday services reflect our mission as a church to connect our diverse community in worship, prayer, teaching, giving, and celebration.

Our first hour of Sunday morning is devoted to a variety of Bible study classes. The teachers and topics for these classes rotate, offering a wide range of themes and learning styles. These classes offer the opportunity for asking difficult questions and are a safe place to wrestle through hard Biblical truths with like-minded believers.

Our musical style is blended between traditional and contemporary, and songs are chosen based on their weight of truth. We value gospel-centered songs and Scripture-saturated hymns, knowing that these play a large role in shaping our theology.

We hold strongly to the Biblical mandate to strive for unity when we gather for worship. This unity presents a beautiful picture of the work of the gospel, showing very practically how a group of 200 people can enjoy worshiping despite our differences and preferences. Worship is entirely about praising God. We choose to loosen our grip on what we want in order to give God the maximum amount of glory, so that others might also come to know Him.





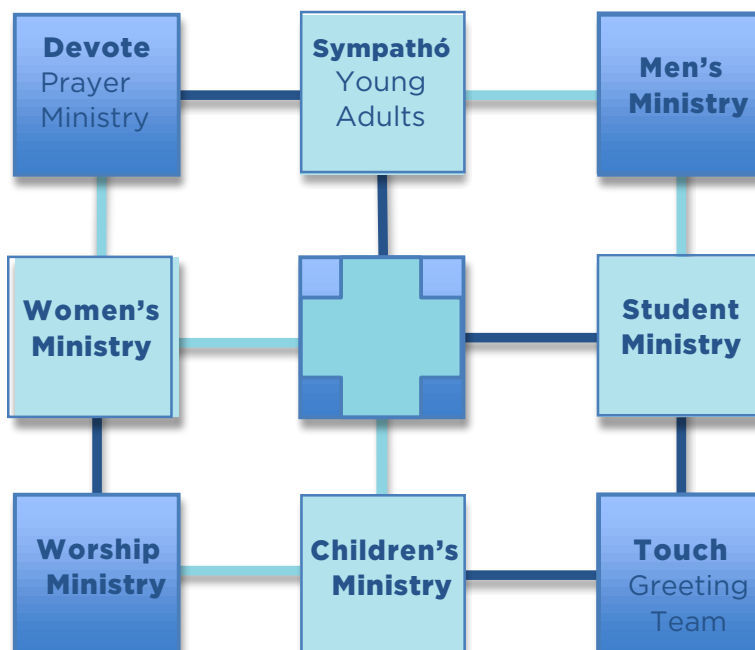
Opportunities for Growth

Our next pastor will be a visionary leader and the primary teaching pastor. The Senior Pastor will lead the staff in implementing a clearly focused vision that captures the scope of making disciples and integrating this vision into the life and ministry of the church. The Elder Board has spent time praying and seeking the Lord's direction for our church and has identified shortcomings and inconsistencies that have blocked ministry progress. Some identified opportunities for growth are:

- Unifying all ministries under a common vision
- Developing a missional lens and equipping members to act
- Developing disciples who make disciples
- Unifying our community focus and slimming down events
- Addressing negative aspects of CV First culture in a redemptive, decisive, and sustainable way
- Addressing shrinking attendance and our decreasing community impact



Key Ministries





Global Outreach

As followers of Jesus, we believe that grace compels us to go, share, and give what Christ has given us to the lost, broken, and hurting. We believe that, according to Scripture, missions exists because God's glory is worth proclaiming to the ends of the earth.

Missions activity at CV First is an essential part of who we are: the world-wide church of God, working collectively to make disciples. We do this through our long-term missionaries working around the world and through partnerships with mission agencies.

CV First currently supports 11 long-term missionaries serving in the following countries: New Zealand, India, South Sudan, the Philippines, various unnamed regions, and the United States.

Additionally, we deploy short-term mission teams comprised of members and regular attenders. We have been developing long-term relationships with churches and believers in Mexico, learning the challenges and benefits of cross-cultural fellowship and partnership.





Local Outreach

CV First loves the local community, and we believe in fulfilling the call to care for and reach those around us with the good news of the Gospel.

Crossover Basketball Ministry started in 1987 and works with other local churches to provide a fun and safe activity for the youth in our community.

A *Kid's Kingdom Preschool* was founded in 1984 with the goal of introducing each child and his or her family to the love of Christ and to make them aware that each one is uniquely created by God.

Our AWANA program meets weekly September through May. It is a Bible-centered program for children ages 3 years old to 6th grade that introduces them to Jesus Christ and builds an enduring Biblical foundation for their faith.



Staff

Arli Jue Ministry
Communications
Director

James Bohn Worship Director

Ben Atkinson Young Adult
Ministries &
Facilities
Director

David Resendes Interim Student
Ministries
Director

Connie McMahan..... Accountant

Theresa deMalherbe.....Bookkeeper





Governance and Leadership

Since its beginning in 1947, CV First has been a Deacon-led church. In 2018, the model was changed to Elder-led, in order to more closely align with the New Testament teaching for church governance. The Elder Board is primarily responsible for seeing that the spiritual needs of the body are being met and providing governance of the affairs of the congregation through:

- Leading
- Ministering the Word
- Shepherding and Caring
- Prayer

In legal terms, the Elder Board functions as the Board of Directors for the church corporation. The Senior Pastor of the church is a voting member of the Elder Board. The Senior Pastor is ultimately accountable to the Elder Board for the leadership and management of the church. He leads in a manner consistent with the mission, vision, values, strategic plan, objectives, policies, and bylaws established together with the Elder Board, with a view to seeing them realized in the most fulfilling manner possible. He is responsible to engage, supervise, and hold accountable, directly or through others, the staff needed to fulfill the church's mission.

Elders and Deacons are nominated and affirmed by the members of the church. Elders can serve three three-year terms and must be off the Board for at least one year after serving three consecutive terms. Deacons are appointed for a specific period, which varies according to the area of responsibility.

Our Deacons consist of men and women who assist in the implementation of ministries that meet areas of physical and spiritual need at CV First. These duties may be performed under staff direction, in cooperation with staff, or independent of staff. The duties are approved annually by the Elder Board and may be changed from time to time with the approval of the Elders.





Facilities

CV First is blessed to have a campus located at the cross streets of Redwood Road and Seven Hills Road in Castro Valley. The primary entrance is off Seven Hills Road. Our campus has four buildings with a long parking lot, which extends east of the main sanctuary. The church also owns a modest one-bedroom home located on the east end of the campus. The address for this home is on Malabar Avenue.

Our campus is generally in good condition, but showing its age in some areas compared to modern church facilities. There is a building which houses all the staff offices, classrooms for adult education, children's nursery, and youth rooms. The Fireside Room is used for medium size activities, and was recently remodeled including paint, lighting, electrical, flooring, structural repairs, seismic strengthening, and new sound equipment. Plans for a social area and coffee bar in the room have been prepared. We have a basketball gymnasium that was recently remodeled. It is used for the local basketball ministry and serves as a multi- purpose room for our larger activities. Attached to the gym is a large kitchen, several small classrooms, a stage, and bathroom facilities. Just outside the gym is a fenced playground. The parking lot is due to be resurfaced in the next few years and some retaining wall work is needed on the south side of the parking lot adjacent to our residential neighbors.

Our campus, and the amount of space it provides, is a resource for ministry that we enjoy utilizing for the variety of CV First's ministries. It is a privilege to provide spaces and places for so many local gatherings, groups, and events.

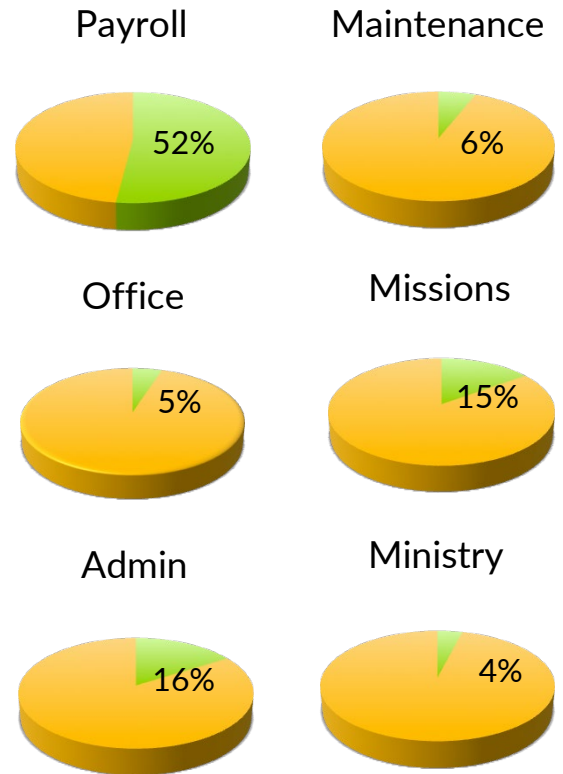




Finances

We give because it is our desire to be faithful stewards with what God has entrusted us. We are called to give generously, not out of compulsion or grudgingly, but out of joy. We give in order to show that God is worth more than our money. We give in order to fuel the work of our church in our congregation, our community, and around the world. Ultimately, we give because Jesus has given to us.

Our goal is to maintain at least two months' reserves of budgeted expense in available cash. Excess reserves or capital campaigns finance repairs, improvements, or additions. Our goal is to not incur any debt and to pay off expenses as soon as possible. We currently do not have any debt.



2018
Budget Total

\$776,000





Local Real Estate

CV First is in a strategic, unique location in the East Bay because of our central location in the Bay Area and easy access to freeways and the BART system. Cost of rent in the greater East Bay has increased 20% over the past two years, while median home prices have increased 14% during the same time. The Bay Area housing market is strong, and home analysts are expecting another year of strength based on our population growth, job growth, high demand, and low supply. Home sales in the greater East Bay area are up 6% from the prior year while inventory is down 14% from the prior year, creating a seller's market.



Castro Valley

\$861,600 (avg home price)

\$2,123 (avg rent)

San Leandro

\$675,200

\$1,947

San Lorenzo

\$664,800

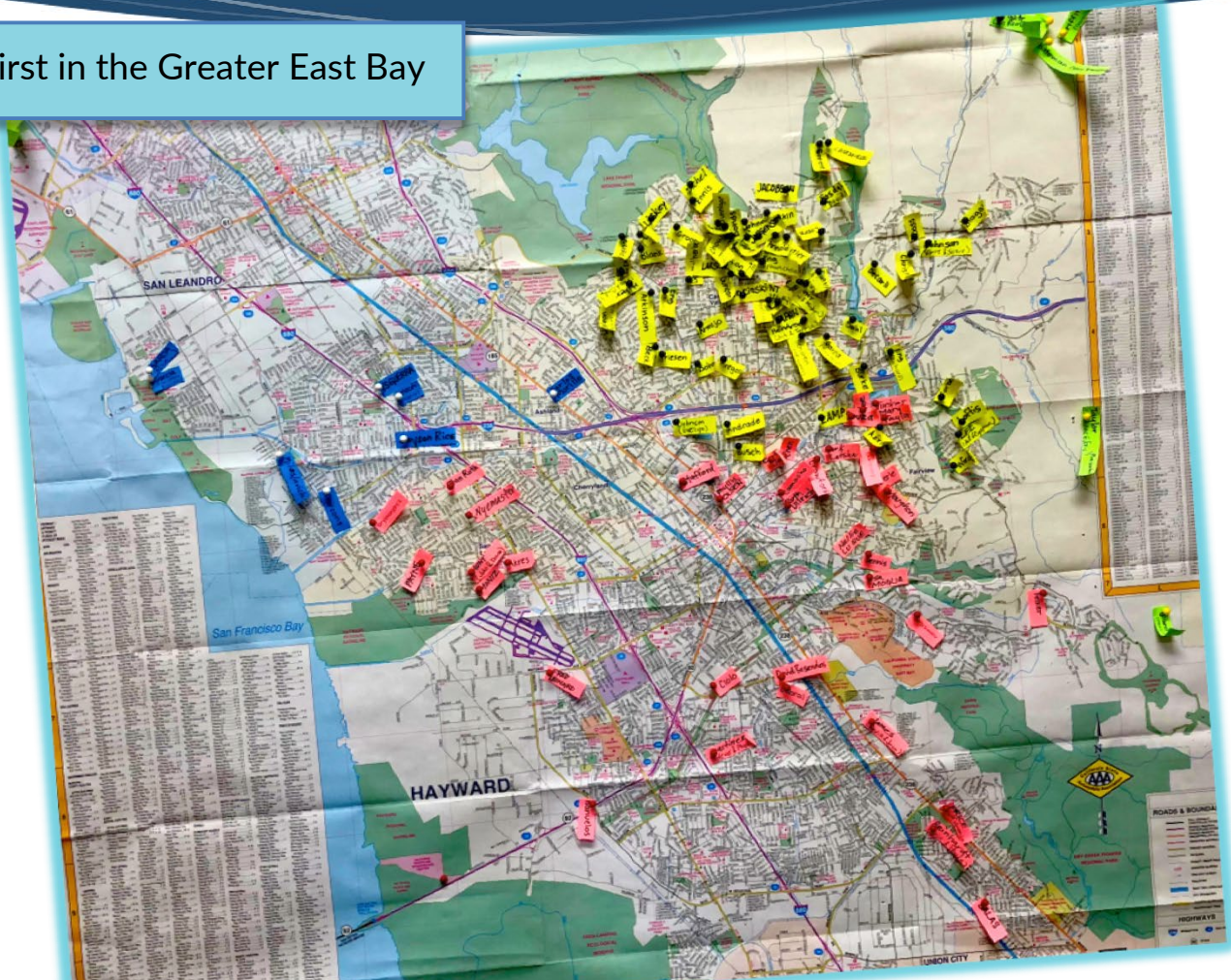
\$1,899

Hayward

\$666,600

\$2,033

CV First in the Greater East Bay





Recreation

Recreation is an important part of the Bay Area culture. The San Francisco Bay is the central feature in our densely populated metropolis. Bay Area residents need and desire respite from the pressures of crowding and everyday life. The East Bay alone contains dozens of district parks that range from hills and valleys to wetlands and marshes. Many members of CV First can be found walking at the beautiful Lake Chabot, which is a favorite spot for mountain bike rides, hikes, picnics, fishing, and boating. The weather is mild and dry, generally ranging between 50° and 70° year-round.

In any direction within 30 minutes of Castro Valley are various fairgrounds, parks, event locations, and tourist attractions. The Bay Area is also home to numerous professional sports teams, boasting new stadiums and waterside views for some of our championship lineups.

The feel of the East Bay is generally more laid back than that of a big city. People love local things: local food, local music, and local business. While traffic is increasing, most people are still content to travel on the Bay Area Rapid Transit system.

The Bay Area has endless options for recreation and community involvement. The combination of culture, technology, accessibility, and constant fair weather make for never-ending opportunities to explore and enjoy what this very unique area has to offer.





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