



Castro Valley First Baptist Church

Learning - Loving - Living

Pastor Profile

A LETTER OF INTRODUCTION

Castro Valley First Baptist Church is on a journey of faith as we follow Jesus, the Lord of the Church. We began our transition after our Sr. Pastor, Don Ott, resigned in December 2016. He was called by God to serve in a leadership position with a sports ministry with great opportunities to use his strengths and love of sports to serve student athletes. This has been a season of assessment and evaluation of our spiritual and church health. At God's leading, we have intentionally taken our time, not wanting to rush the process, but to seek prayerfully and wisely our Lord's clear direction for our ministry future. We are confident in our calling to bear fruit for His Kingdom, as we have done for these past 70+ years in the Greater Castro Valley community.

Situated centrally in the East Bay, Castro Valley First Baptist Church looks to refocus itself to become increasingly effective for the next generation of outreach and impact in our community and missions around the world. Our desire is to bear fruit for the Lord by equipping individuals to share the Gospel and pass it to the next generation. We believe that the Lord has already been preparing the right pastor for this next chapter of God honoring ministry.

Our Elder Board believes that, in the midst of some exciting challenges, there is a tremendous opportunity at CV First. Our church family, staff, and Board are moldable clay for what the Lord declared as our mission in His Great Commission. There exists a heartfelt belief among all ministry leaders that our best days are in front of us. Our surrounding community contains a diverse composition from socio-economic, socio-graphic, ethnic, and life-stage backgrounds.

In partnership with our next Senior Pastor, we strive to balance two key elements for our community. First, our values will drive us to love God and invite others to follow Jesus based on the Great Commandment and the Great Commission. Put simply, we want to love them, reach them, teach them, and send them out. Second, we desire to go out missionally into the greater East Bay and beyond to bring people into participation in genuine community through Jesus Christ; teaching and training followers of Christ to redeem our larger community.

We are committed to creating a healthy environment that can grow authentic Christ-followers that truly enjoy serving our Great God and others. Prayerfully consider if you might be the one that the Spirit is leading to join us.

In Christ,

Dan Biaggi

Dan Biaggi
Elder Board Chairman



PROFILE DESCRIPTION

A Leader

Who moves people in God's direction

Authentic

Speaks from the heart of his experience and walk with the Lord, has weathered storms, and knows himself

Caring

Compassionate, approachable, and actively listens

Courageous

Draws on the Lord's strength to challenge the Body for Christ-likeness

Disciples

Seasoned coach who inspires others to action and develops energetic individuals that are fruit-bearing for the Lord

Exegetical

Studies carefully and rightly handles the Word of God, presenting the truth with clarity

Experiential Knowledge

Prioritizes a passionate love for and relationship with Christ, which is the framework from which he learns and draws from the final authority of Scripture

Honest

Speaks the truth in love — integrity to the core

Leader of Leaders

Capable of unifying staff and ministry leaders towards our vision

A Teacher

Who is passionate about sharing God's word

Relational

Connects with all generations and demographics and truly understands the needs of people

Relevant

Engaged in the current cultural climate and creatively brings truth to difficult subjects by skillfully presenting biblical truth

Servant Leader

Demonstrates and inspires a servant's heart while committed to healthy, high-functioning teams

Spirit-Led

Abides in the Good Shepherd and allows for the Holy Spirit's leading in life and leadership

A Shepherd

Who deeply cares for those entrusted to him

Transformational

Strategic and intentional about causing action and heart change

Vision-Caster

Leads to the vision, teaches the vision, and equips the saints to implement the vision

PROFILE DESCRIPTION

Experience and Skills

History of the Lord's blessing on his life

- Led a multi-staff church
- Understands Bay Area culture
- Has the ability to collaborate and work within a team setting
- Is an energetic self-starter who naturally seeks out new ways to grow the church
- Meets scriptural qualifications as set forth in 1 Timothy 3:1-7, Titus 1:5-9, and 1 Peter 5:1-4
- Master of Divinity (M.Div.) or equivalent from an accredited seminary

Next Steps

For those potential candidates seeking to explore next steps:

- Please provide your resume and a completed Personal Information Form (PIF) from the CV First website (cvfirst.org/pastornext).
- You may include your personal Doctrinal Statement and any FAQs documents you may have prepared.
- Submit all the above via email to the Pastor Search Team at pst@cvfirst.org.



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